

**25 NCAC 01E .1806      RELATIONSHIP TO OTHER LEAVE**

- (a) The employee is eligible to earn other accrued leave as allowed by rules adopted by the State Human Resources Commission.
- (b) Incentive leave shall be maintained and accounted for in a separate account from other accrued leave.
- (c) If an employee has any earned compensatory time such as holiday, overtime, gap hours, on-call, or travel, the compensatory time shall be used before incentive leave.
- (d) Incentive leave shall be restored (offset) to the employee's incentive leave account for later use if an employee worked in excess of the employee's established work schedule during the applicable overtime work cycle.

*History Note:*      *Authority G.S. 126-4;*  
                          *Eff. January 1, 2011;*  
                          *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4,*  
                          *2016.*